

**Lebanon Road Elementary School**  
**7300 Lebanon Road**  
**Charlotte, North Carolina 28227**  
**(980) 343-3640 - Phone**  
**(980) 343-3717 - Fax**

11/26/2024

Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student in **Lebanon Road Elementary School**, I am writing this letter to let you know that **Lebanon Road Elementary School**, has been designated as a Targeted Support & Improvement-Consistently Underperforming (TSI-CU) school by the North Carolina State Board of Education. ESSA Section 1111(d)(2) stated that North Carolina had to identify schools for targeted support and improvement. TSI-CU schools in North Carolina have student subgroup(s) that are consistently underperforming. Our student group that received this designation is our students that receive Exceptional Children service support, and we are working to ensure the support is targeted to help them improve their student outcomes.

This opportunity intends to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-CU school, **Lebanon Road Elementary School** is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor our school's progress. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for **Lebanon Road Elementary School** this year:

***Our EC pass rate is within 10% points of the general education pass rate***

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies **Lebanon Road Elementary School** will be implementing:

- ***utilize our EC teachers in the Extension centers to provide more intentional small group support***
- ***have our EC teachers attend planning meetings with grade levels to be able to support the learning focus***
- ***create small group instruction focused around student specific needs based on standards***

- *parents can check student grades on Powerschool*
- *communicate via ParentSquare*

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Latoya Roberts at 980-343-3640 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites <https://www.cmsk12.org/lebanonroadES>.
- Volunteer.
- Join the **Lebanon Road Elementary PTA**.

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- **We have flex grouping across grade levels and support of a Title 1 tutor.**
- Graduation requirements: [www.ncpublicschools.org/gradrequirements/](http://www.ncpublicschools.org/gradrequirements/)
- K-12 standards in academic subjects: [www.ncpublicschools.org/curriculum/](http://www.ncpublicschools.org/curriculum/)
- State student achievement test results: [www.ncpublicschools.org/accountability/](http://www.ncpublicschools.org/accountability/)
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We're excited about this school year and are working to make it a success for your student. Already, we have:

- redesigned our master schedule to support co-teaching
- implemented strategies from Capturing Kids Hearts to increase student engagement
- doubled our number of students proficient on Beginning of Grade (BOG) 3rd grade reading assessment compared to last year!

If you have questions about the content of this letter, please contact Latoya Roberts at [latoyad.roberts@cms.k12.nc.us](mailto:latoyad.roberts@cms.k12.nc.us) or 980-343-3640.

Sincerely,

Rhiannon Polite  
Principal  
Lebanon Road Elementary